

Environmental Policies

<Basic Philosophy>

Our company conducts printed wiring board business near the natural rich Lake Biwa. Based on this fact, we will proactively work on environmental protection and take over the rich natural environment to the next generation.

<Basic Policies>

1. We comply with relevant environmental laws and regulations, ordinances, agreements, and customer requirements to prevent pollution and protect the biodiversity and ecosystems of discharged rivers.
2. Considering the environmental impact of our business activities, we will reduce greenhouse gas emissions, reduce waste, make effective use of resources, continuously reduce the environmental burden, and improve environmental performance.
3. We will try to prevent the occurrence of noise, vibration, odor etc. and complaints by business activities.

We will strive for symbiosis by communicating with local residents and administrative authorities.

4. We consider occupational safety and health, prevent occupational accidents, and maintain an appropriate working environment.
5. We will ensure the nonuse of prohibited substances contained in products.
6. We inform suppliers and contractors about our environmental policy.

For employees, we aim to communicate environmental policies and cultivate human resources who are highly conscious of environmental conservation and can take actions to be taken.

<Priority initiatives>

- Business activities that consider the balance between the environment, quality, safety, and cost
- Power saving (control of carbon dioxide emissions)
- Accident prevention (environment, labor)

January 5, 2023

ELNA Printed Circuit Co., Ltd.

President

