

# Environmental Policies

## <Basic Philosophy>

Our company conducts printed wiring board business near the natural rich Lake Biwa. Based on this fact, we will proactively work on environmental protection and take over the rich natural environment to the next generation.

## <Basic Policies>

1. We will comply with relevant laws, regulations, and other requirements to prevent environmental pollution and protect the biodiversity and ecosystems of rivers and streams where our products are discharged.
2. We strive to reduce environmental impact by considering the effects of our business activities on the environment, implementing measures to prevent and mitigate climate change, reducing waste, and promoting the sustainable use of resources. In addition, we aim to improve environmental performance by continuously improving our environmental management system.
3. We will try to prevent the occurrence of noise, vibration, odor etc. and complaints by business activities.

We will strive for symbiosis by communicating with local residents and administrative authorities.

4. We consider occupational safety and health, prevent occupational accidents, and maintain an appropriate working environment.
5. Ensure that products do not contain any banned substances.
6. We will inform stakeholders of our environmental policy and develop our employees to be environmentally conscious and able to take necessary actions.
7. We will recognize the impact that our business activities have on the environment, and in our business activities that take into consideration cost balance, we will place priority on the following:
  - Reducing greenhouse gas emissions throughout the supply chain  
(including energy conservation)
  - Procurement of products with a low environmental impact and reduction of waste
  - Accident prevention (environment, labor)

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Lincstech EPC CO.,LTD

President I a n Y a n g

